

Job Description

Director of Youth Ministry

SUMMARY

The Director supports SPC's mission of being a "Christ Centered, Mission Minded Family." The Director of Youth Ministry will thoughtfully and prayerfully work to articulate and implement this mission in age appropriate ways for the Mid-High and Sr. High youth of SPC – within the congregation and the broader community. The Director will work with volunteer leaders, staff, students, and parents to help students grow as disciples of Jesus.

ACCOUNTABILITY: Accountable to Senior Pastor.

SUPERVISORY RESPONSIBILITIES: Associate Director of Youth and Youth Ministry Coordinator

PRIMARY RESPONSIBILITIES:

1. Cultivating a holistic and relational youth ministry

Develop and grow a youth ministry department which invites leaders to invest in lives of students and equips families to grow in faith and service to Christ.

With leaders

- Recruit, nurture, and develop lay leaders to be partners in ministry to students.
- Coordinate volunteer involvement, encourage them to support one another, and equip them to use their gifts in ministry.

With students

- Initiate and pursue contact with students, individually and in groups, to care for them and to communicate the love of Jesus through words and actions.
- Promote community between students, and between students and leaders.

With parents

- Encourage and equip parents to join in the work of helping their children grow as disciples.
- Communicate clearly with parents and build partnerships with parent teams to assist in programmatic ministry.

2. Program Management—weekly and special events

- Work with staff and volunteer teams to encourage students' spiritual growth through study of scripture, prayer, fellowship and service:
 - Contribute creative ideas, insight, vision, and enthusiasm for youth programs.
 - Plan and implement curriculum for year-long and summer ministry programs--Sunday mornings and Wednesday evenings, small groups, special events, retreats, and mission projects.
- Communicate the good news of the Christian faith with warmth, humor, and effectiveness.
- Invite, coordinate, and equip leaders to take various roles in programs and special events.
- Assist in developing and executing other youth department-wide events as needed.

QUALIFICATIONS

- Growing personal commitment to Jesus Christ, the body of Christ, and God's work in the world.
- Experience and/or training in the faith development of students, and an understanding of the theology and polity of the Presbyterian Church, U.S.A.

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- Excitement for building systems and structure without losing sight of the needs of students coming from a variety of places in life.
- Enthusiastically affirm SPC's vision, values, and goals.
- Willingness to learn and grow personally and professionally.
- Ability to work compassionately and effectively with youth and adults of all ages.
- 5 or more years of full-time youth ministry experience strongly desired.
- Interested in a long-term commitment to SPC's youth ministry.
- Desire to maintain and model healthy personal, spiritual and professional growth and boundaries.
- Bachelor's degree or equivalent experience strongly preferred.
- Seminary or equivalent education preferred.
- Preferred proficiency in Microsoft office programs; audio/visual tools; and social networking.

HOURS

Full time, exempt